WHATEVER HAPPENS... EMBRACE THE TENSIONS: 7 ANCHORS FOR Contemporary Ministry

PHILIPPIANS 1:27 / EPHESIANS 4: 1-3







"BLESSED IS THE PASTOR WHO IS CAPTURED BY A BIG, GOD-INSPIRED VISION!"





A **VISION** IS A CONSUMING, PASSIONATE, AND COMPELLING INNER PICTURE, SEEING THINGS CLEARLY AND AT A GREAT DISTANCE.





"LEADING FOR Change is not the Same as exercise of Power."

— George McGuegor Burns—

LEADERSHIP IN FAITH COMMUNITIES... THE TRANSFERENCE OF VISION!

Good and godly people and a younger generation of Christians most often collide with their leaders over MISSION, TRADITIONS, VISION, VALUES, PRIORITIES AND PROGRAMS in the faith community.

How do we LEAD decisively and faithfully when tensions arise over change & transitions?





What does it really mean, to LEAD a divided faith community, with the mind of Christ?





SEVEN ANCHORS hold us steady as we lead decisively and faithfully in the tensions and transitions of our contemporary pastoral ministry.

ANCHOR # 1:

SPEAK GRACEFULLY

-EPHESIANS 4:29-

ISSUE: "Watch the words we speak" PRINCIPLE: Words we speak can bless or "destroy" people

How do others feel when they leave my presence? Stronger or weaker? Larger or smaller? **Confident or "scared"? Understood or misunderstood? Affirmed or manipulated? Blessed or "destroyed"?**

PRAISE to CRISTICISM ratio 80-90% praise or positive statements 10-20%

criticism or negative statements

-Sven Walroos, clinical psychologist.

ANCHOR # 2:

LIVE GRATEFULLY

-1 THESSALONIANS 5:18-

ISSUE: Comparison is the root of inferiority PRINCIPLE: "Don't complain. Be grateful"

COMPARISON robs us of joy, relationships, confidence and peace. In the process, it saps our energy and drains us of enthusiasm.

ANCHOR # 3:

LISTEN INTENTLY

—JAMES 1:19—

ISSUE: **"Seek first to understand"** PRINCIPLE: **Understanding, not agreement, is the key to conflict management**

THEOLOGICAL VISION PRECEDES ORGANIZATIONAL VISION.

Growth producing questions:

- "What can I learn?"
- "How can I change?"

Growth inhibiting questions:

- "Why me?"
- "What if...?"

ANCHOR # 4:

FORGIVE FREELY

— LUKE 23:34 —

ISSUE: Be proactive in extending forgiveness PRINCIPLE: A spirit of forgiveness transforms and empowers leaders

"Father, forgive them, for they do not know what they are doing."

Luke 23:34 (NIV)

ANCHOR # 5:

LEAD DECISIVELY

— ROMANS 12:8C —

ISSUE:

Christian leaders combine deep humility, clear vision, and intense resolve PRINCIPLE:

Our holiness testimony is reflected in and through the way we make and implement decisions

They give passionate attention to the leadership roles of:

- Dreaming and planning
- Organizing and administering
- Motivating and encouraging
- Evaluating and reviewing

1.Understand your mission: OVERARCHING MISSION STATEMENT

PLANNING CYCLE

4. Implement your plan: COMPREHENSIVE IMPLEMENTATION PLAN

Continually review and revise your strategy REVIEW AND REVISE 2. Assess your situation: SITUATION ASSESSMENT

3. Develop your goals: PERSONAL PROFESSIONAL GROWTH GOALS

We move ahead – decisively – through:

PRAYER, with them, for them and for "me" as leader;

COLLABORATION, involving them when and where we can in the process; and with

GRATITUDE, thanking God, and "them" for their gifts, talents, abilities and testimonies of faith.

ANCHOR # 6:

LOVE DEEPLY

-1 Thessalonians 2:7-

ISSUE: Value people not power (or position) PRINCIPLE: The evidence of leadership is seen in the lives of the followers

ANCHOR # 7:

PRAY EARNESTLY

-1 Thessalonians 5:17 -

ISSUE: Some issues are resolved only through prayer and dependence on God PRINCIPLE: Recognize that God can work in us to become the change we desire to see in others

In the midst of experiencing honest and intense differences



between good and godly people, the "pray-er" can be changed and transformed! ANCHORS hold us steady in the tensions and transitions in our contemporary ministry:

- 1. Speak Gracefully. Watch our words
- 2. Live Gratefully. Don't complain, be grateful
- 3. Listen Intently. Seek first to understand
- 4. Forgive Freely. Be proactive in forgiving
- 5. Lead Decisively. With vision, humility and resolve
- 6. Love Deeply. Value people, not power
- 7. Pray Earnestly. Become the change

QUESTION #1

Which of these seven anchors is your greatest strength?

QUESTION #2 On which one of these "anchors" do you need most to focus in your contemporary leadership ministry?

LET'S REVIEW!

- 1. Speak Gracefully. Watch our words
- 2. Live Gratefully. Don't complain, be grateful
- 3. Listen Intently. Seek first to understand
- 4. Forgive Freely. Be proactive in forgiving
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QUESTION #3 What difference would it make in your ministry if you intentionally embrace this anchor?



Is there a new vision, big goal, or renewed passion God is given to you during this service?

"Our testimony of faith in Jesus Christ must increasingly inform and transform the way we lead and live in a faith community."

"Whatever happens, conduct yourselves in a manner worthy of the Gospel of Christ."

Philippians 1:27

This is the spirit of holiness: Live and lead with the mind of Christ.

LET'S PRAY!

- 1. Speak Gracefully. Watch our words
- 2. Live Gratefully. Don't complain, be grateful
- 3. Listen Intently. Seek first to understand
- 4. Forgive Freely. Be proactive in forgiving
- 5. Lead Decisively. With vision, humility and resolve
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